



Version Number	1
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Vetting Policy (POR Chapter 2.6) This is a district function

It is the policy of The Scout Association to check all adult volunteers to ensure that:

- a) only adults appropriate for a role are permitted to undertake responsibilities in the Scouts.
- b) that regular reviews are undertaken of adult volunteers to ensure their continued suitability.

Accordingly, The Scout Association is committed to:

- a) following a defined process for appointing adult volunteers that establishes the applicant's suitability taking into account the fundamentals of the Scouts, the Safeguarding Policy, Youth Member Anti-Bullying Policy, Safety Policy and the Equal Opportunities Policy
- b) refusing offers from applicants that are found to be unsuitable.
- c) putting in place robust vetting arrangements and ensuring that these arrangements are made clear to applicants and to the public
- d) taking into account relevant information from The Scout Association's records, police forces, relevant statutory authorities, personal references and other credible sources.

As part of the vetting arrangements, The Scout Association will undertake a personal enquiry which involves a check made against records at UK Headquarters for all adult volunteers and, for certain roles, a criminal record (DBS) check.

Personal enquiry

Vetting checks for people aged 18 or over where they will be involved with regulated activity or are trustees. For these people, a satisfactory *criminal records check* must be held at all times, and a *confidential enquiry check* is required on starting each new role.

For further information, speak to the Group Scout Leader or Chair of the Trustee Board.