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Behaviour Policy and Procedure

A. Policy Statement

1st Linslade Scout Group is proud of the very high standards of Scouting that its leaders deliver in all sections. Leaders voluntarily give their time to provide an interesting and exciting programme of activities.

The aim is that everyone involved with 1st Linslade Scout Group has fun, safely and with due consideration for others.

Disruptive or unacceptable behaviour affects the enjoyment of everyone and persistent disruptive behaviour will not be tolerated. We expect everyone to respect the values of Scouting and to follow the Code of Behaviour which applies to their Section.

The Values of Scouting

Integrity: We act with integrity; we are honest, trustworthy and loyal.

Respect: We have self-respect and respect for others.

Care: We support others and take care of the world in which we live.

Belief: We explore our faiths, beliefs and attitudes.

Cooperation: We make a positive difference; we cooperate with others and make friends.

Safety is paramount – scouts MUST listen to instructions.

Leaders, Adult Helpers and other Scouts, should be shown respect at all times

In Scouting, a request for quiet is indicated by the Leader raising their arm or blowing a whistle. All members are expected to stop talking and pay attention to the Leader at such time.

"Flag break" or "Parade" is an important ritual at the start and end of each meeting. Scouts are expected to be quiet and to show respect to the Aims of Scouting, and to listen to their Leaders.

B. Procedure

Dealing with unacceptable behaviour

The following are examples of unacceptable behaviour:-

- Violent behaviour of any kind.
- Inappropriate behaviour
- Any form of Bullying.
- Not taking an active part in the programme on offer.
- Any form of bad language.
- Vandalism of personal or scout property.

Stage 1

- Leaders will deal with minor incidents by talking to the individuals at the time.

Stage 2

- If unacceptable behaviour is repeated or persists, parents will be informed.
- More serious incidents such as bullying or fighting will be reported immediately to parents. The GSL may impose a temporary suspension.
- If misbehaviour occurs at a camp, parents may be contacted to collect their scout immediately.

Stage 3

- If there is no improvement / matters of gross misconduct, a scout may be asked to leave the Group if they are deemed to be a risk to others or the well-being of the Group. In this event, the matter will first be referred to District.
- While the matter is being dealt with by District the individual will be suspended pending a decision between the Group and District.

Gross Misconduct

Gross misconduct has no strict legal definition. In the Scouts it is interpreted as observed practices that are a very clear breach of the Values of Scouting such as:

- theft
- physical violence
- gross negligence
- serious insubordination
- behaviour that destroys relationships with other volunteers or staff such as bullying and harassment

Gross misconduct can cause physical and emotional damage to individuals and reputational damage to the Scouts and any connected person.

If any instance of gross misconduct is observed, the matter will be referred to District in the first instance.

The list above is to help understanding – it does not cover every eventuality.

[Other relevant policies](#)

[Young People First](#) (also known as the Yellow Card) (Adult Behaviour)

1st Linslade Young Member Anti-Bullying Policy